



# ADJUTANT GENERAL'S CORPS



**CMF 42**  
**MOS 42A - Human Resources**  
**MOS 42L - Administration**

*Effective 1 October 2003*

*MOS 71L = MOS 42L*

*MOS 75H = MOS 42A & renamed  
Human Resources Specialist*



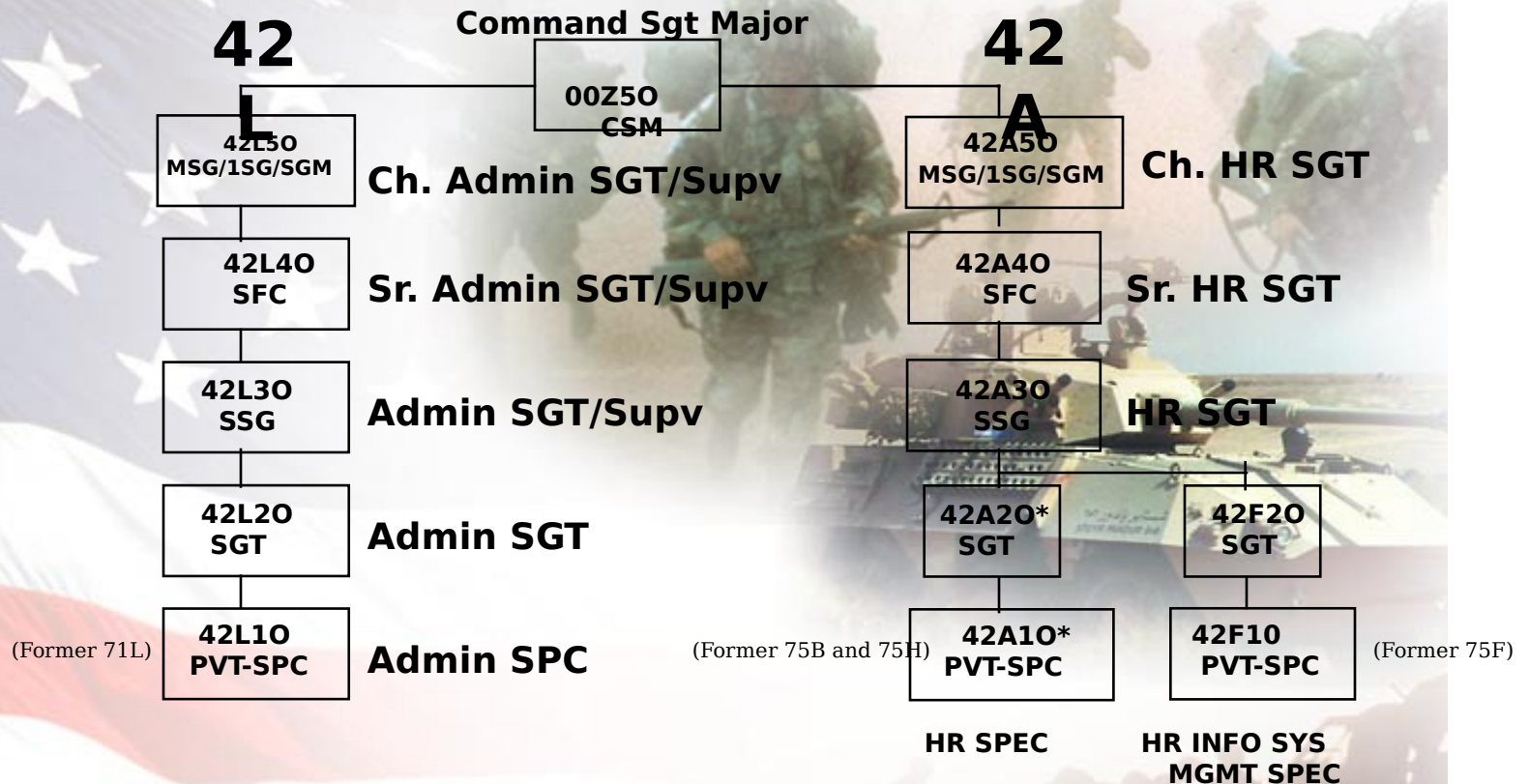
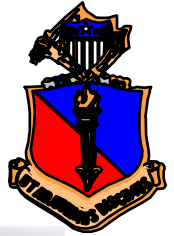
**2004 Master Sergeant Selection Board  
Proponent Information Packet**





# ADJUTANT GENERAL'S CORPS

## CMF 42 Career Pattern



**CAREER PATTERN:** Human Resources Information Systems Management Specialist (42F) merge at Staff Sergeant and convert to 42A, Human Resources Specialist.

*On Point for the Nation . . . Persuasive in Peace, Invincible in War*

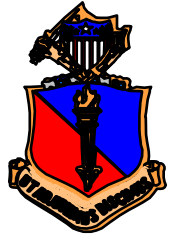
*\*Effective 1 Oct 03, MOS 75B and MOS 75H consolidate into MOS 42A.*





# ADJUTANT GENERAL'S CORPS

## CMF 42



### Mission/Characteristics

42A

The mission of Human Resources Sergeants (MOS 42A) is to supervise and execute the Military Personnel Support System (MILPER system) that supports Battalions, Brigades, Divisions, Corps, Installations, MACOMs, HQDA, and DOD Agencies, including \*non-standard organizations.

42L

~~The mission of Administrative Sergeants (MOS 42L) is to supervise, execute, and standardize administrative support in commands, staff elements, and agencies at all levels of command throughout DA and DOD, including \*non-standard organizations.~~

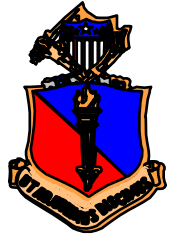
- \*non-standard organizations within the MILPER system include, but are not limited to, MACOMs, service schools, special operations groups, and other tactical and non-tactical major command headquarters.

~~Unique CMF Characteristics - The Adjutant General's Corps has recently consolidated MOSs and renumbered MOSs. This consolidation and renumbering will streamline personnel and administrative support throughout the Army and ensure that the AG Corps is in compliance with ADS XXI initiatives.~~





# ADJUTANT GENERAL'S CORPS



## MOS 42A - Description

MOS 42A performs and supervises Personnel Service Support (PSS) at Battalion, Brigade, Division, Installation, Corps, Theater, HQDA, DOD, or Joint level. Major responsibilities of Personnel Services NCOs include:

- **Personnel Readiness Management**
- **Personnel Accounting and Strength Reporting**
- **Casualty Operations Management**
- **Replacement Operations**
- **Personnel Information Management**
- **Morale, Welfare, and Recreation and Community Support**
- **Essential Personnel Services (Functions)**



## Chief/Senior, Personnel Services Sergeant-42A5

Supervises the functions and activities of personnel service support; personnel readiness, personnel information, personnel accounting and strength reporting, replacement and casualty operations management. Formerly managed the functions of Personnel Administration Specialist (75B), Personnel Information System Management Specialist (75F), and Personnel Services Specialist (75H). Now manages the functions of Human Resources Specialist (42A) and Human Resources Information Systems Management Specialist (42F).

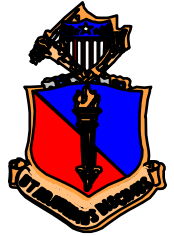






# ADJUTANT GENERAL'S CORPS

## MOS 42A - Career Enhancing Assignments



### **MOST CHALLENGING ASSIGNMENTS:**

- First Sergeant/Detachment Sergeant
- S1 Personnel Sergeant (PAC Supervisor)
- Instructor or Small Group Leader, Army Service School or NCO Academy
- Platoon Sergeant (as Primary Duty)
- Drill Sergeant
- Recruiter
- Observer/Controller
- Operations Sergeant - Per Group/PSB
- Personnel Assistance and Training Team NCO
- Strength Management NCO - Division or Corps
- AC/RC Advisor with title XI responsibilities

### **\*CHALLENGING ASSIGNMENTS:**

- Branch/Section NCOIC (AG Related Functions)
- Career Management NCO/Advisor and/or Professional Development NCO
- Equal Opportunity Advisor
- Inspector General NCO
- Manpower/Force Development NCO (ASI A3)
- Personnel Sergeant at MACOM/DOD/Joint Staff
- Writer Developer, Army Service School

### **PROMOTION ENHANCING TRAINING - 42A:**

- Manpower and Force Development (ASI A3)
- Battle Staff Course (ASI 2S)

### **MILITARY EDUCATION:**

- ANCOC

### **CIVILIAN EDUCATION:**

- Associates Degree (a plus)
- Bachelors Degree (a strong plus)

***\* Note: Only positions in this section are listed in alphabetical order.***

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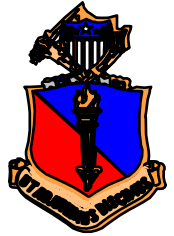
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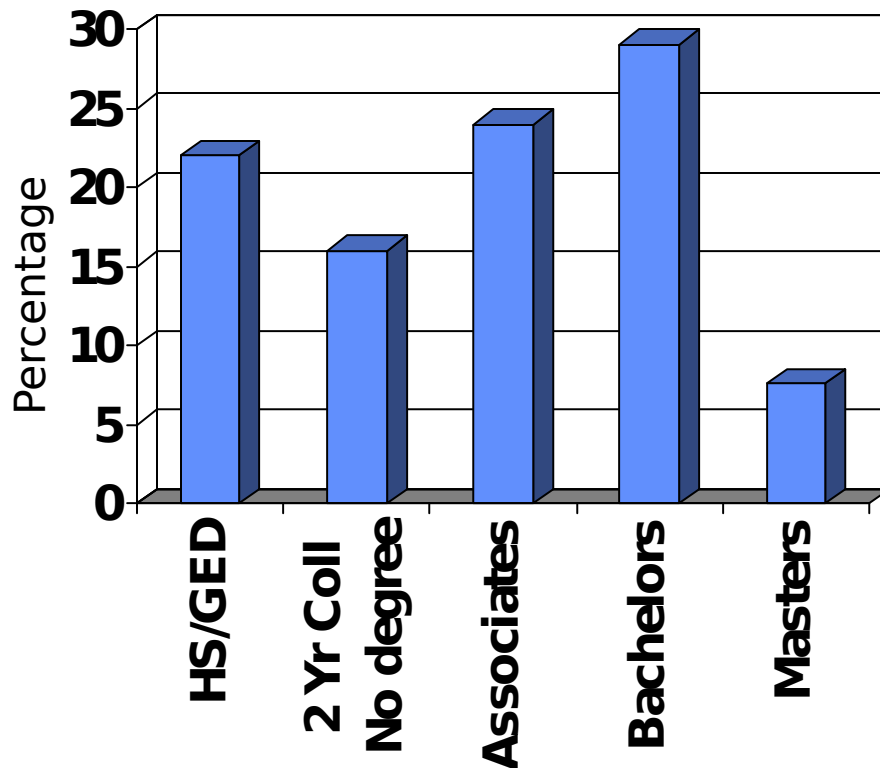


# ADJUTANT GENERAL'S CORPS

## MOS 42A - Education



Civilian education by itself does not determine promotion potential, however it is a good indicator of an NCO's desire to excel and professionally develop themselves as leaders. When reviewing civilian education attention should also be given to the demands of the job that NCOs have held.



### ***Current civilian education levels for Skill Level 4 in MOS 42A are:***

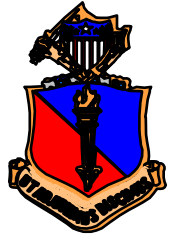
- 1% have a Masters Degree
- 14% have a Bachelors Degree
- 23% have 2 years( 60 hours) of college
- 26% have an Associates Degree
- 36% have a high school diploma or equivalent

The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 16th year of service.





# ADJUTANT GENERAL'S CORPS



## MOS 42A - Unique Characteristics

- ✓ **PROFICIENCY IN FEEDER MOSs:** NCOs in this MOS must be technically proficient in both feeder MOS tasks (42A and 42F) to properly perform their duties.
- ✓ **TOE VS. TDA ASSIGNMENTS:** Authorizations at SSG and SFC are approximately 50% in TOE and 50% in TDA. NCOs should have a variety of assignments in TDA and TOE.
- ✓ **SPECIAL DUTY POSITIONS:** Drill Sergeant, Recruiter, EO Advisor, and Instructor positions are limited in MOS 42A (see below). Many qualified 42As may not serve in special duty positions because of the limited authorizations.

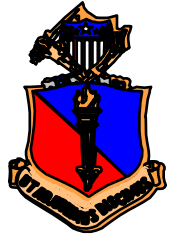
	DRILL SGT AUTHS	RECRUITER AUTHS	INSTRUCTOR AUTHS	EOA AUTHS	1SG AUTHS
SSG	46 (2.8%)	122 (7.6%)	44 (2.7%)	NA	NA
SFC	31 (1.9%)	0 (0.0%)	34 (2.1%)	28(1.7%)	NA
MSG	NA	NA	NA	11(3.3%)	66(20%)

*(x.x%) = Percent of authorizations for that grade based on total authorizations*



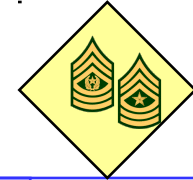
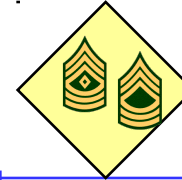


# ADJUTANT GENERAL'S CORPS



## Typical Career Patterns - MOS 42A

This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by soldiers in this MOS at all ranks.



### LEADERSHIP

Course Director, AIT  
Detachment Sergeant  
Instructor, Svc School  
Platoon Sergeant  
SGL, NCOA  
Sr Drill Sergeant

### STAFF

BN/BDE Pers SGT (S1)  
Branch/Section NCOIC  
Division/Corps G1 Ofc  
Operations Sergeant  
Pers Sergeant (MACOM, DOD, JOINT)  
Strength Mgmt NCO

### SPECIAL

AC/RC Advisor  
Career Mgmt NCO/Advisor  
Combat Dev. NCO  
EO Advisor  
Inspector General  
Manpower Dev NCO(A3)  
OC - JRTC/NTC  
Personnel Assistance &  
Inspection Team NCO  
Professional Dev. NCO  
Recruiter (detailed)  
Writer/Developer

### LEADERSHIP

Asst CMDT, NCOA  
First Sergeant  
Series Tng Chief, AIT

### STAFF

Branch/Division NCOIC  
Division/Corps G1 Ofc  
Operations Sergeant  
Strength Mgmt NCO

### SPECIAL

AC/RC Advisor  
EO Advisor  
Inspector General  
Manpower/Force Dev. (A3)  
Personnel Assistance &  
Inspection Team NCOIC  
Sr. Professional Dev. NCO

### LEADERSHIP

PERSCOM CSM  
SSI CSM  
AG SCHOOL CSM  
NCOA CMDT  
BDE CSM  
BN CSM

### STAFF

Army G1 SGM  
TAGD SGM  
EPMD SGM  
DCSPER SGM,  
MACOM  
G1/AG SGM  
Division SGM  
Department SGM  
Branch SGM  
OPNS SGM  
Garrison SGM  
SPECIAL  
EO SGM  
IG SGM



### LEADERSHIP

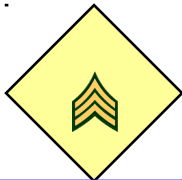
Drill Sergeant  
Instructor  
SGL, NCOA  
Squad Leader

### STAFF

PSNCO  
Section Supv  
S1 Section  
G1 Section  
Pers Detachment

### SPECIAL

Recruiter (detailed)  
Writer/Dev



### LEADERSHIP

SQD/TM Ldr

### STAFF

G1 Section  
Pers Svc Sp  
Pers Adm Sp  
Section Ldr  
S1 Section

### SPECIAL

Recruiter



### STAFF

G1 Section  
Pers Svc Sp  
Pers Adm Sp  
PSB/MPD  
S1 Section  
SPECIAL  
CPL Recruiter

### ASIs:

A3: Manpower/Force  
Development NCO  
2S: Battle Staff NCO

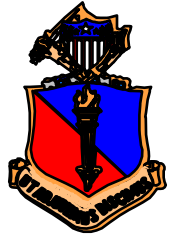






# ADJUTANT GENERAL'S CORPS

## MOS 42A - Career Progression Plan

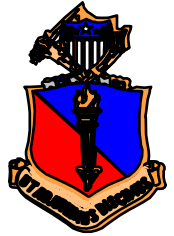


RANK	PVT-SPC	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED	ASST TEAM LEADER	TEAM LEADER	ASST SECT NCOIC	AC/RC ADVISOR	AC/RC ADVISOR	HRC CSM
DUTY	PERS ADMIN SPEC	RECRUITER/	DRILL SGT	BN/BDE PERS SGT	ASST CMDT NCOA	SSI CSM
ASSIGNMENTS		RETENTION	INSTRUCTOR	CAREER ADVISOR	BR/DIV NCOIC	AG SCH CSM/RGMT CSM
		SQUAD LEADER	O/C J RTC/NTC	DETACHMENT SGT	FIRST SGT	NCOA CMDT
		ASST PERS SGT	PLATOON SGT	EO ADVISOR	JOINT ASSGMT	PSB CSM
			RECRUITER	IG NCO	MPR/FDEV SGT	RECEPTION BN CSM
			SECT NCOIC	INSTRUCTOR/SGL	OPNS SGT PSB	DA DCSPER SGM
				JOINT ASSGMT	SR CAREER ADV	MACOM DCSPER SGM
				MPR/FDEV SGT		HRC BRANCH SGM
				SR O/C J RTC/NTC		G1/AG/MPD SGM
				OPNS SGT		CH, MPR/FDEV
				PLATOON SGT		
				RECRUITER		
				SR DRILL SGT		
			WRITER/DEVELOPER			
INSTITUTIONAL	BCT/AIT				SERGEANTS MAJOR	
TRAINING	PLDC	BNCOC	ANCOC		COURSE	
RECOMMENDED	PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC		PRIOR TO SMC	
NCOES-RELATED COURSES	English Composition	Comm Skills	Principles of Management		Research Techniques (Statistics)	
	Basic Mathematics	Pers Supervision	Organizational Behavior		Human Resource Management	
	Computer Literacy	Behavioral Science	Information Systems Management			
		Speed Reading (LC)	Technical Writing			
		RECOMMENDED	Battle Staff NCO Course		1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5	Recommended Reading Standard: 12.9		
	←	Achieve Army Writing Standard *				→
RECOMMENDED	SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
CMF-RELATED COURSES AND ACTIVITIES	Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science	
	Intro to Data Processing	Computer Literacy	Supervisory Mgmt	Applied Mgmt	Public Relations	
	Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications	
	ACCP for 71L	Algebra	Algebra	Database Mgmt	Organizational Effectiveness	
	ACCP for 75B, H, F	Principles of Mgmt	Educational Psychology	Political Science	Logic	
	*Begin Recommended	Fundamentals of	Psychology of Learning	Office Automation		
	Professional Reading	Education	ACCP: Advanced level	World Geography		
	List	ACCP: Basic Level	Sustainment Tng Crs			
		Sustainment Tng Crs				
RECOMMENDED	AA/AS in: Liberal Arts, Management or Business (Any Specialty),			BA/BS in: Liberal Arts, Management or Business (Any		
CMF-RELATED	English, Computer Science, Public Relations, Economics,			Specialty), English, Computer Science, Public		
CERTIFICATION	Marketing, Behavioral Science, Educational System Tech			Relations, Economics, Marketing, Behavioral		
OR DEGREE GOAL				Science, Educational System Technology		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





# ADJUTANT GENERAL'S CORPS



## MOS 42L - Description

MOS 42L is responsible for providing technical expertise and administrative support at every echelon of command across the Department of Defense (DOD). These positions range from battalion to MACOM, Army Staff, Joint Staff and DOD agencies. Major responsibilities of administrative NCOs include:

- Inspecting, training, improving, and providing technical oversight for all aspects of administrative operations.
- Planning and organizing all administrative policies and procedures.
- Maintaining classified documents/containers, managing correspondence, publications, files, postal operations and distribution.

### Chief/Senior, Administrative Sergeant/Supervisor-42L5

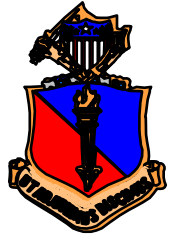
**Supervises performance of administrative functions and sections or similar elements at division, comparable, or higher level headquarters. Inspects subordinate units and makes recommendation for elimination of deficiencies or improvement of administrative operations.**





# ADJUTANT GENERAL'S CORPS

## MOS 42L - Career Enhancing Assignments



### **MOST CHALLENGING ASSIGNMENTS (MSG/1SG):**

- First Sergeant/Detachment Sergeant
- Postal Platoon Sergeant/Supervisor/Inspector (ASI F4)
- Instructor or Small Group Leader, Army Service School or NCO Academy
- Drill Sergeant
- Recruiter
- S1 Personnel Sergeant (PAC Supervisor)
- SGS/Protocol NCO
- Security Management NCO (see next slide)
- AC/RC Advisor with Title XI Responsibilities
- Operations Coordinator (Attaché Office)

### **\* CHALLENGING ASSIGNMENTS:**

- Admin NCO at MACOM, DOD, or Joint Staff
- Attaché Operations NCO
- Battalion Operations Sergeant
- Career Management NCO/Advisor and/or Development NCO
- Courier
- Equal Opportunity Advisor
- Executive Administrative Assistant (ASI E3)
- Inspector General NCO
- MEPCOM Duty
- ROTC Duty
- Writer/Developer Army Service School

Professional

### **PROMOTION ENHANCING TRAINING - 42L:**

- Executive Administrative Assistant (ASI E3)
- Attaché Administrative Support Course (ASI E4)
- Postal Operations/Supervisor Course (ASI F4/F5)
- Battle Staff Course (ASI 2S)

### **MILITARY EDUCATION:**

- ANCOC

### **CIVILIAN EDUCATION:**

- Associates Degree (a plus)
- Bachelors Degree or higher (a strong plus)

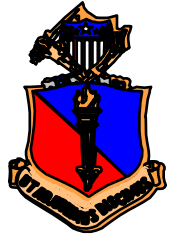
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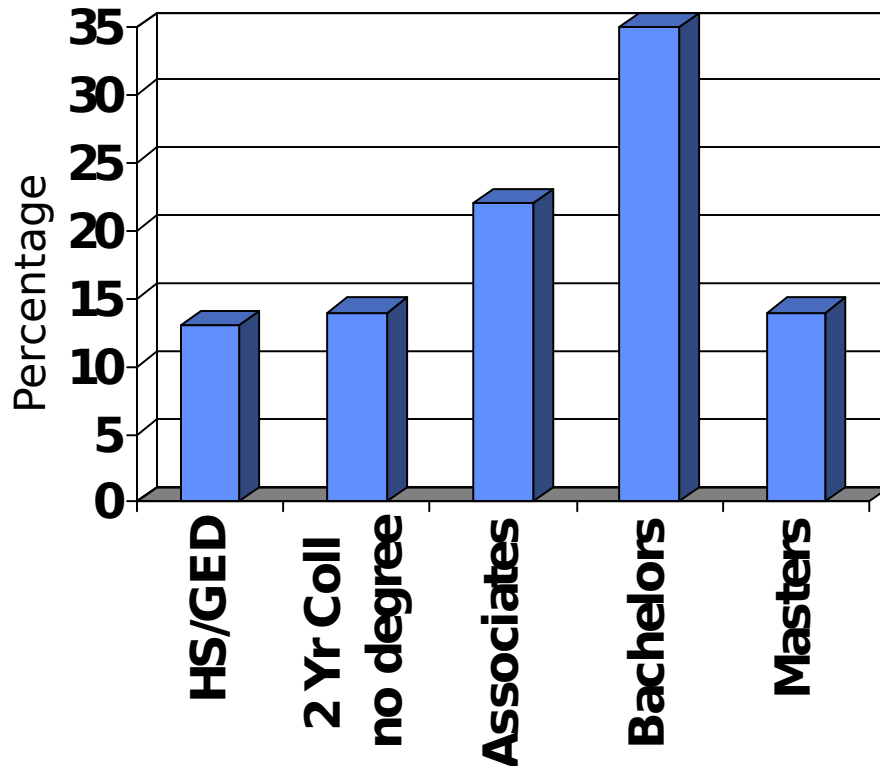
# ADJUTANT GENERAL'S CORPS

## MOS 42L - Education



Civilian education by itself does not determine promotion potential, however it is a good indicator of an NCO's desire to excel and professionally develop themselves as leaders. When reviewing civilian education attention should also be given to the demands of the job that NCOs have held.

***Current civilian education levels for Skill Level 4 in MOS 42L are:***



- 3% have a Masters Degree
- 20% have a Bachelors Degree
- 18% have 2 years (60 hours) of college
- 32% have an Associates Degree
- 27% have a high school diploma or equivalent

The Career Development Model recommends AA/AS by 10th year of service and a BA/BS by the 16th year of service.





# ADJUTANT GENERAL'S CORPS

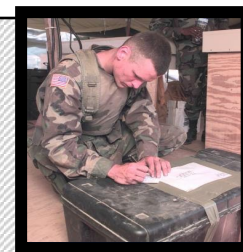
## MOS 42L - Unique Characteristics



- ✓ **TOE VS. TDA ASSIGNMENTS:** Senior NCOs serving in MOS 42L may have a significant amount of time in TDA units. At the rank of SSG, 86% of 42L positions are in TDA units, 83% of all SFC positions are in TDA units and 92% of all MSG/1SG positions are in TDA units. NCOs should not be penalized for serving in TDA only positions at the senior NCO grades.
- ✓ **POSTAL NCO/SUPERVISOR (ASI F4/F5):** These positions are found predominately in the TOE/MTOE environment. The majority of authorizations are overseas (63%). These duties are performed in a high-stress, fast paced, and often deployed environment.
- ✓ **SPECIAL DUTY ASSIGNMENTS:** Many 42L duty assignments are in non-troop leading Special Management Commands (i.e. ROTC, MACOM, Joint Staff, Attaché, DIA, etc.). Drill Sergeant, Recruiter, EO Advisor, and Instructor positions are limited. (as seen below). Additionally, many 42L First Sergeant assignments are found in the Military Entrance Processing Command (MEPCOM). 1SG's in MEPCOM operate independently from higher headquarters and perform troop leading duty with the other services of the Department of Defense. Those who have performed successfully have demonstrated exceptional duty performance.
- ✓ **SECURITY MANAGEMENT NCOs/COURIERS:** NCOs serving in special security management positions within DOD and Joint agencies that have a requirement for TS/SCI must maintain exceptional standards of personal and professional conduct. These positions include personnel security requirements, information security requirements, and physical security requirements. The tremendous level of responsibility inherent in these positions should be considered positively during board deliberations.

	DRILL SGT AUTHS	RECRUITER AUTHS	INSTRUCTOR AUTHS	EOA AUTHS	1SG AUTHS	
SSG	81 (7.1%)	119 (10.5%)	33 (2.9%)	NA	NA	
SFC	29 (3.9%)	0 (0.0%)	16 (2.1%)	115 (13.4%)	NA	
MSG	NA	NA	NA	20 (8.6%)	77(33.2%)	

*(x.x%) = Percent of authorizations for that grade based on total authorizations*

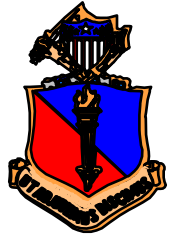




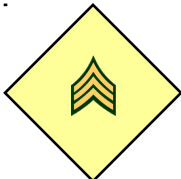


# ADJUTANT GENERAL'S CORPS

## Typical Career Patterns - MOS 42L



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by soldiers in the AGC at all ranks.



**STAFF**  
Admin Sp  
Exec Admin Asst(E3)  
Postal Sp(F5)  
SGS/Protocol  
Staff (G1-G6)  
**SPECIAL**  
CPL Recruiter

**LEADERSHIP**  
SQD/TM Ldr  
**STAFF**  
Admin Sp  
Exec Adm Asst (E3)  
Postal Sp (F5)  
Section Ldr  
Staff (G1-G6)  
**SPECIAL**  
MEPCOM Asgnment  
Recruiter

**LEADERSHIP**  
Drill Sergeant  
Instructor, Svc School  
Postal Supervisor(F4)  
SGL, NCOA  
Squad Leader  
**STAFF**  
Admin NCO, Joint/  
DOD/MACOM  
Exec. Admin Asst(E3)  
S1 Personnel Sgt  
Section Supv  
Security Mgmt NCO  
SGS/Protocol  
**SPECIAL**  
MEPCOM Asgnment  
Recruiter (detailed)  
ROTC Duty  
Writer/Developer

### LEADERSHIP

Course Director, AIT  
Detachment Sergeant  
Instructor, Svc School  
Platoon Sergeant  
Postal Supervisor(F4)  
SGL, NCOA  
Sr Drill Sergeant

### STAFF

Joint/DOD Agencies  
MACOM HQS  
Operations Sergeant  
Security Mgmt NCO  
SGS/Protocol  
S1 Pers Sergeant

### SPECIAL

Attaché Duty(E4)  
AC/RC Advisor  
Career Mgmt NCO/  
Advisor  
Courier  
EO Advisor  
Inspector General  
MEPCOM Asgnment  
OC - JRTC/NTC  
Professional Dev. NCO  
Recruiter (detailed)  
ROTC Duty  
Writer/Developer

### LEADERSHIP

Asst CMTD, NCOA  
First Sergeant  
Postal Supervisor (F4)  
Series Tng Chief, AIT

### STAFF

Branch/Division NCOIC  
Ch, Admin Supervisor  
Joint/DOD Agencies/  
MACOM HQS  
Operations Sergeant  
Postal Inspector  
Security Mgmt NCO  
SGS/Protocol

### SPECIAL

AC/RC Advisor  
CH, Courier  
EO Advisor  
Inspector General  
Operations Coord (Attaché)  
Sr. Professional Dev. NCOIG SGM

### LEADERSHIP

SSI CSM  
AG School  
CSM  
NCOA CMTD  
Garrison CSM

MEPCOM  
CSM  
BDE CSM  
BN CSM

### STAFF

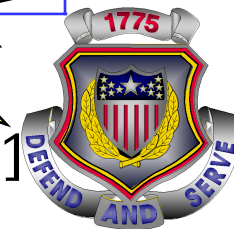
Branch SGM  
Department  
SGM  
DPCA SGM  
SGS SGM

### SPECIAL

EO SGM  
NCOIG SGM

### ASIs:

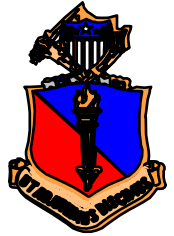
E3 - Executive  
Admin Asst  
E4 - Attaché  
Support  
F4 - Postal  
Supervisor  
F5 - Postal  
Operations  
2S - Battle Staff  
Onns





# ADJUTANT GENERAL'S CORPS

## MOS 42L - Career Progression Plan

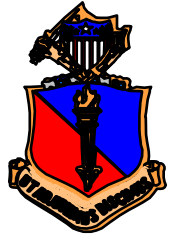


RANK	PVT-SPC	SGT	SSG	SFC	MSG/1SG	SGM/CSM
SKILL LEVEL	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
<b>RECOMMENDED DUTY</b>	ADMIN SPEC	ADMIN SGT	EXEC ADMIN ASST	AC/RC ADVISOR	AC/RC ADVISOR	SSI CSM
<b>ASSIGNMENTS</b>	ASST TEAM LDR	EXEC ADMIN ASST	DRILL SGT	ADMIN SUPV	ASST CMDT NCOA	AG SCH/RGMT CSM
	EXEC ADMIN ASST	SQUAD LDR	INSTRUCTOR	CAREER ADVISOR	BR/DIV NCOIC	NCOA CMDT
	POSTAL CLERK	TEAM LDR	PLT SGT	DETACHMENT SGT	CH, ADMIN SUPV	IMA CSM
			POSTAL SGT	EO ADVISOR	FIRST SGT	BDE CSM
			RECRUITER/RETENTION	IG NCO	SGS CH, ADMIN SUPV	SPT BN CSM
			SECT NCOIC	INSTRUCTOR/SGL		RECEPTION BN CSM
				POSTAL PLT SGT		CH, PROTOCOL SGM
				POSTAL SUPV		DPCA SGM
				RECRUITER		SR ADMIN SUPV
				SGS NCOIC		
				SR DRILL SGT		
				OPS SGT		
<b>INSTITUTIONAL TRAINING</b>	BCT/AIT PLDC	BNCOC	ANCOC		SERGEANTS MAJ OR COURSE	
<b>RECOMMENDED NCOES-RELATED COURSES</b>	<b>PRIOR TO PLDC</b> English Composition Basic Mathematics Computer Literacy	<b>PRIOR TO BNCOC</b> Comm Skills Pers Supervision Behavioral Science Speed Reading (LC)	<b>PRIOR TO ANCOC</b> Principles of Management Organizational Behavior Information Systems Management Technical Writing		<b>PRIOR TO SMC</b> Research Techniques (Statistics) Human Resource Management	
				<b>RECOMMENDED</b>		
				Battle Staff NCO Course	1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5	Recommended Reading Standard: 12.9		
	Achieve Army Writing Standard *					
<b>RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES</b>	<b>SKILL LEVEL 10</b> Fundamentals of English Intro to Data Processing Business Math ACCP for 71L ACCP for 75B, H, F *Begin Recommended Professional Reading List	<b>SKILL LEVEL 20</b> English Composition II Computer Literacy Intro to Business Algebra Principles of Mgt Fundamentals of Education	<b>SKILL LEVEL 30</b> Speech Supervisory Management Computer Operations Algebra Educational Psychology	<b>SKILL LEVEL 40</b> Statistics Applied Management Creative Writing Database Management Political Science Office Automation World Geography	<b>SKILL LEVEL 50</b> Behavioral Science Public Relations Business Communications Organizational Effectiveness Logic	
<b>RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL</b>	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech, Human Resources Admin/Management			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology, Human Resources Admin/Management		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





# ADJUTANT GENERAL'S CORPS



## MOS 42A & 42L Promotion Potential Indicators

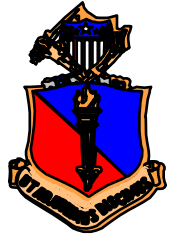
The following indicators should be considered when evaluating promotion potential for AG Corps NCOs to the grade of MSG:

- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments.
- Exceeded NCOES course standards (Honor Graduate, Commandant's List, Distinguished Leader Award).
- Served successfully in one of the most challenging duty assignments for a period of 18 months or more or 12 months if serving in a short tour area. Served successfully in a MSG position for a minimum of 6 months supported by strong NCOER.
- Demonstrated knowledge and technical proficiency in automated systems and equipment.
- Received distinguished recognition (NCO/Drill Sgt/Recruiter of the Year, Sergeant Audie Murphy Club, Sergeant Morales Club, etc.).
- Maintains high physical fitness standards and consistent compliance with height and weight standards.
- Consistently seeks continuous learning opportunities through military courses (Airborne, MFT, Air Assault, Special Operations etc.) and civilian educational opportunities.
- Soldiers who have been awarded an ASI or SQI (M, Q, P, S, X, E3, E4, F4, F5, Etc.) have attended additional schooling and gained additional experience. This should be positively considered during board deliberations.
- Demonstrates high standards of conduct and adherence to Army values.





# ADJUTANT GENERAL'S CORPS



## MOS 42A & 42L - Proponent POC:

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**Approved for release: 5 January 2004**

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